

**S.M.A.R.T. Goal Planning Form**  
***Creating a BIG PICTURE Vision***

Directions: You can realize your vision through **S.M.A.R.T.** goals. Use your imagination to identify something you would like to accomplish. Remember, visionary leaders are creative, forward thinking, planners, and strategic risk taker.

**Example**

**Vision:** I want to educate young people.

**Who:** Me

**What:** I will become a teacher.

**Where:** Detroit, MI

**When:** Beginning June 15, 2012

**Which:** I must graduate from high school and successfully complete 4-years of college and pass a state teachers examination.

**Why:** The benefit/reward will be steady employment that is fulfilling and  
impactful to my community.

What is your **BIG PICTURE** Vision?

**WHO** must be involved in accomplishing this goal?

**WHAT** do you want to accomplish?

**WHERE:** Determine a location.

**WHEN:** Have a definitive time frame for achieving the goal.

**WHICH:** Identify risk, requirements, and constraints to achieving the goal.

**WHY:** Understand your purpose or benefits of accomplishing the goal.